
Appendix B: Community Leadership Information Pack

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1.1 Community Leadership

The current priorities set out in the Corporate Plan are to:

- Support families and individuals that need it through promoting independence, learning and well-being: through high quality early years provision to give children the best start in life, ensuring support for children with SEN and/or disabilities and identifying and meeting the needs of vulnerable pupils.
- Improve the satisfaction of residents and businesses with the London Borough of Barnet as a place to live, work and study: through ensuring that Barnet's schools are high performing and that every child can access a school that is at least good.
- Create the right environment to promote responsible growth, development and success across the borough: through ensuring that young people are equipped with the learning and skills to progress into adulthood and that schools work in partnership to identify and meet the needs of Barnet's current and future economy.

The objectives and indicators in the Corporate Plan pertinent to the Community Leadership Committee are:

Objective	Indicator	Recent outturn
To maintain a well-designed, attractive and accessible place, with sustainable infrastructure across the borough	Increase residents' satisfaction with their local area as a place to live	87%
To promote family and community well-being and encourage engaged, cohesive and safe communities.	Increase in community confidence in police and the local authority dealing with crime and anti-social behaviour	78%
	Reduction in repeat offending of those on the probation caseload – Baseline of 7.8 per 1,000 population	7.2%
	Reduced level of domestic burglary to 24.80 per 1,000 households	24.8

Commissioning Priorities

The corporate plan priorities are underpinned by a set of Management Agreement Indicators which will measure the delivery of commissions across the service:

Top Priorities	Measures of Success
Ensure that there is clarity of responsibilities across the Safer Communities Partnership and Safeguarding Boards for a co-ordinated approach to address violence against women and girls and that effective drug and alcohol	<ul style="list-style-type: none"> • Strategic crime needs assessment (2014) completed and priorities identified • New Community Safety Strategy (2014-17) in place supported by clear delivery plans and partnership KPI's to track performance • Clarity of responsibility across the SCPB

Top Priorities	Measures of Success
services are delivered	<p>and the Safeguarding Board for a co-ordinated approach to address violence against women and girls</p> <ul style="list-style-type: none"> • Closer working developed between public health, CCG and the SCPB on substance misuse with clarity on the responsibilities across the SCPB and the Health and Well Being Board Strategy and action plan agreed by Safer Communities Partnership Board and Safeguarding Board. • Contribute to the review of drug and alcohol services (led by the public health team) and subsequently to contribute to the development of new services models for recommissioning / reprocurement.

2.1 Finance information

	2014-15 net (£000s)	2015-16 net (£000s)
<i>CCTV</i>	843	843
<i>Community safety</i>	216	216
Adults and Communities	1,059	1,059
<i>Grants Budget</i>	182	182
<i>Communications</i>	419	419
<i>Mayoral & Civic</i>	228	228
<i>Mosaic Contract</i>	-	10
Commissioning Group	829	898
TOTAL	1,888	1,898

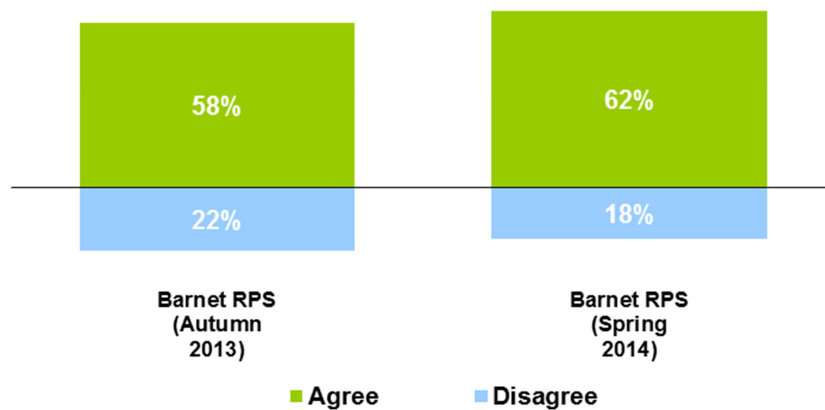
3.1 Past Performance and Resident Satisfaction

Bottom London boroughs (excl. City)			Top London boroughs (excl. City)
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<u>Community Safety</u>	Barnet	London Average	England Average
Reduce adult reoffending for those under probation supervision per 1000 caseload	7.7	7.92	-
Reduce level of domestic burglary to 24.8 per 1,000 households	20.3	16.92	-

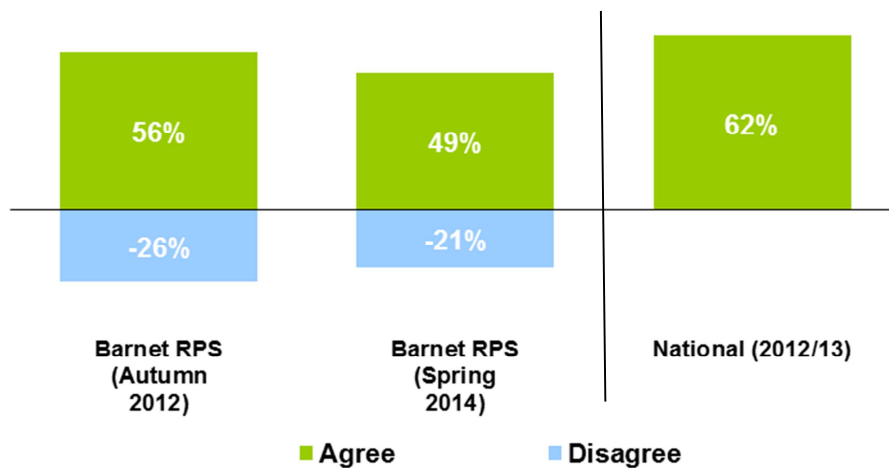
Resident Perception Survey

Q How much do you agree or disagree that Closed Circuit Television (CCTV) makes you feel safer?



Up four percentage points (significant increase) since Autumn 2013. No national comparison available.

Q. To what extent would you agree or disagree that people pull together to help improve their area



Down seven percentage points since Autumn 2012 (significant decrease) and 13 per cent below the National average*.

* provided by the Community Life Survey 2012/13 - Response scale does not include a neither option, so some caution should be applied when comparing

4.1 Human Resources information

MANAGEMENT UNITS	FTE	TOTAL SALARY (£)	TOTAL WAGE BILL (£)
ADULTS & COMMUNITIES			
ADULTS SOCIAL CARE	144.47	5,456,451	6,509,546
COMMUNITY & WELL-BEING	75.47	2,515,916	3,001,488
LOCALITIES	32.58	1,248,276	1,489,193
SERVICE DIRECTOR	2.00	154,882	184,774
ADULTS & COMMUNITIES Total	254.52	9,375,525	11,185,001
COO & FINANCE			
ASSURANCE	36.25	1,476,015	1,760,886
COMMERICAL & CUSTOMER SERVICE	5.64	373,675	445,794
COMMISSIONING	15.00	835,439	996,679
DCO OFFICER	51.38	2,057,170	2,454,204
COO & FINANCE Total	108.27	4,742,299	5,657,563
EDUCATION & SKILLS			
EDUCATION PARTNERSHIP & COMMERCIAL SERVS	219.45	5,609,407	6,692,023
INCLUSION & SKILLS	40.79	2,189,047	2,611,534
SERVICE DIRECTOR	1.00	113,846	135,818
EDUCATION & SKILLS Total	261.24	7,912,301	9,439,375
FAMILY SERVICES			
CHILDREN'S SERVICE	4.00	135,458	161,601
CHILDRENS SOCIAL CARE	317.43	11,449,661	13,659,446
EARLY INTERVENTION & PREVENTION	305.74	9,628,654	11,486,984
SERVICE DIRECTOR	1.00	124,870	148,970
FAMILY SERVICES Total	628.17	21,338,643	25,457,001
STRATEGIC COMMISSIONING			
STRATEGIC COMMISSIONING BOARD	4.00	639,411	762,817
STRATEGIC COMMISSIONING Total	4.00	639,411	762,817
STREETSCENE			
BUSINESS IMPROVEMENT	12.19	370,704	442,250
CONTRACT MANAGEMENT	73.17	1,732,403	2,066,757
GREENSTREETS	219.00	4,058,631	4,841,947
WASTE & RECYCLING	165.60	1,883,787	2,247,358
STREETSCENE Total	469.96	8,045,525	9,598,311
Grand Total	1,726.16	52,053,704	62,100,069

Notes

This sheet contains information about employees at 31 May 2014

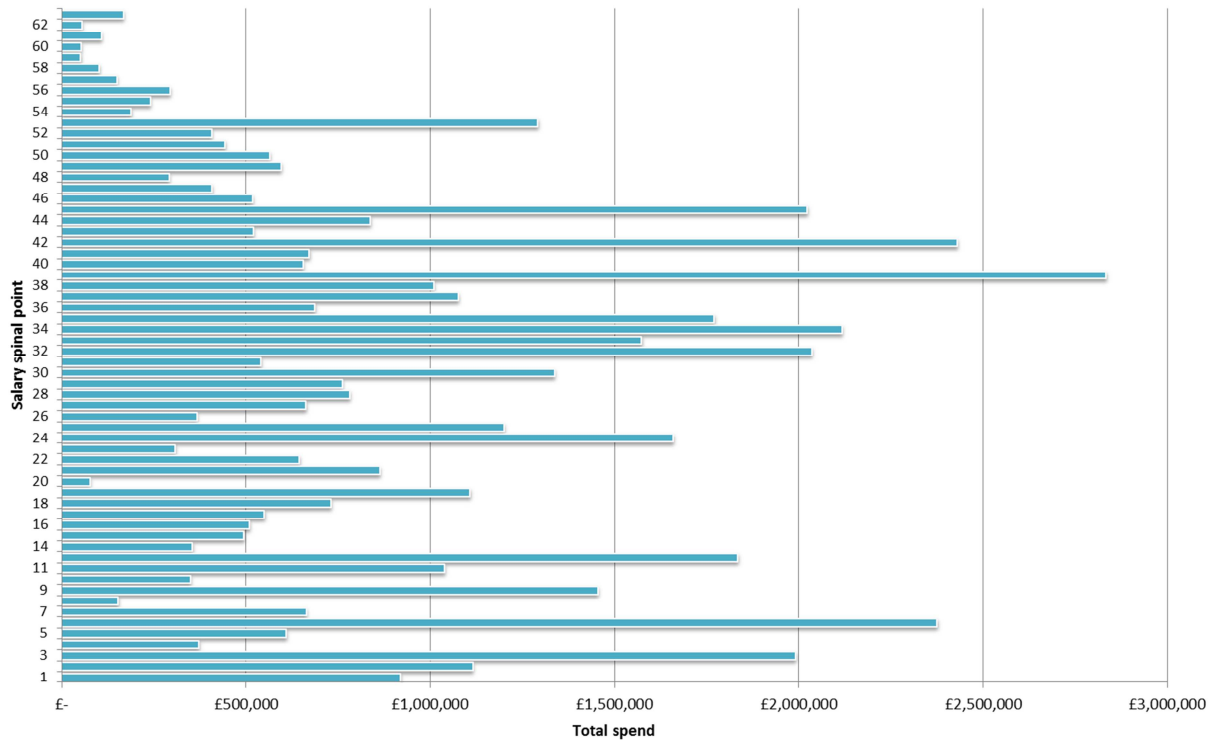
FTE = Full Time Equivalent. 1 FTE = 37 hours per week, 0.5 FTE = 18.5 hours per week

Total Salary column represents the base salary paid (part of annual salary if part time)

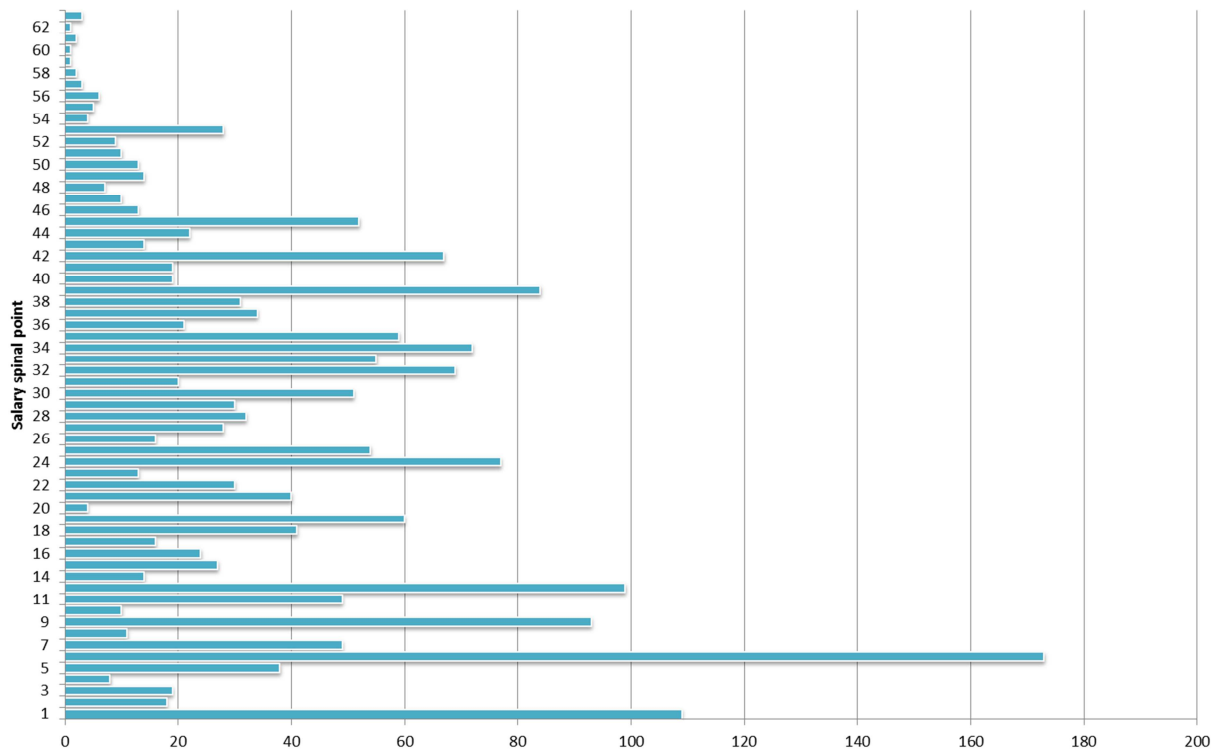
Total wage bill represents basic salaries and additional employer costs (National Insurance, pension contribution etc)

Total FTE is consistent with quarter 4 2013/14

LBB Salary Spend Distribution



LBB Grade Distribution



5.1 Links to other information

Finance

[Click here to see the Barnet budget book 2014/15 for revenue and capital](#)

Useful Policy and Strategic Documents

- [Barnet Safer Communities Partnership Strategy](#)
- [Community Safety Partnerships - Home Office](#);
- [The Crime and Disorder Act](#), 1998 provides the legal framework for Community Safety Partnerships (CSPs) to tackle drugs and crime, reduce re-offending and improve community safety
- [Police and Justice Act 2006](#) covers police roles, responsibilities and powers in tackling community safety issues such as Crime/ASB
- [Draft Anti-Social Behaviour Bill](#) contains the coalition government's plans to streamline existing ASB powers
- [Police and Crime Plan](#). The Mayor's Office for Policing and Crime (MOPAC) has taken lead responsibility for a number of community safety areas including funding.